

Join us!

The Zero Emissions Innovation Centre (ZEIC) is recruiting two new members to join our Board of Directors.

About the Zero Emissions Innovation Centre

Seeded by a \$21.7 million federal endowment, ZEIC is a purpose-built charitable organization dedicated to market transformation and enabling zero carbon communities and economies across the region and province. ZEIC is part of the Low Carbon Cities Canada Network, established by the Government of Canada and the Federation of Canadian Municipalities.

ZEIC's vision is that, together, we enable a new era of climate action and innovation for an inclusive, prosperous, and healthy zero carbon future in our region by 2050. We advance urban climate solutions in the building, transportation, and renewable energy sectors through (1) partnerships and collaborations, (2) impact investment, (3) granting, and (4) education, training, and capacity-building.

Working with governments, Indigenous communities, industry, and others, we support ambitious climate policy, address barriers, and catalyze, accelerate, and scale innovation to strengthen equitable and resilient communities for current and future generations. To deliver impact, we connect and activate investors and action-takers; demonstrate and showcase viable solutions; and invest in capacity building and readiness to scale climate actions.

ZEIC's strategic directions align with provincial, regional, and local climate action plans. Our programs help communities make progress towards emissions reduction targets. Equity, long-term affordability, community health and well-being, environmental protection, and economic development are integral to how we develop and deliver our climate action programs.

Desired Competencies

ZEIC's Board brings together a broad cross-section of leaders with diverse experiences and a common interest in working together to advance climate action in the Metro Vancouver region and across British Columbia. Board members are expected to: (1) value Indigenous perspectives, (2) embody diverse perspectives, and (3) collaborate respectfully.

Candidates should possess the following core competencies:

- **1. Strategic thinking and planning:** developing, governing, and evaluating strategic plans and navigating organizations through strategic opportunities and challenges;
- 2. Governance: experience and supportive skillsets around non-profit and corporate oversight;
- 3. Management and operations: undertaking management and senior-level decision making for nonprofit organizations, conducting fundraising, and growing and developing organizations; and
- 4. Climate action: a demonstrated commitment to advancing climate action and an understanding of various strategies to reduce GHGs and experience in the development or implementation of climate solutions in buildings, transportation, and urban renewables.

In addition, ZEIC is seeking candidates with substantial experience, deep knowledge, and expertise in one or more of the following areas, including:



- 1. Non-profit or charitable board and/or organizational leadership: substantial board and/or non-profit charitable organization leadership experience. Experience in the start-up and/or growth phases of a small to medium-sized organizations would be an asset.
- 2. Building strategic partnerships and relationships and fundraising: existing relationships with elected officials and/or senior leaders in the public, private, and/or philanthropic sectors. Direct experience and interest in the development of strategic partnerships and furthering an organization's fundraising and endowment matching goals would be an asset.
- 3. Legal and/or human resource management: substantial experience relevant to the non-profit and charitable sector and willingness to be an active member of the Human Resources, Governance, or Finance Committees.

Candidates should also be committed to advancing other objectives around equity, reconciliation with Indigenous peoples, resilience, community and economic development, and market transformation.

Board members are encouraged to participate in Board committees. Interest in serving in Board leadership roles, including Board Chair, Vice Chair or a Committee Chair, would be an asset.

The two open Board positions will fill upcoming vacancies, with an initial three-year term beginning July 1, 2025 through June 30, 2028, with an opportunity to serve one subsequent three-year term.

How to Apply

Applications will be accepted until Sunday, February 23, 2025 at midnight (PST).

Interested candidates should send a letter of interest and resume to director.recruitment@zeic.ca.

We thank all candidates for their interest.

ZEIC Strategic Framework

