**SAMPLE APPLICATION FORM**

Women4Climate 2025 Mentee Application

\*\*\*Please use this document to draft your content prior to submitting your application through [this online form](https://forms.office.com/r/41AP9QSPdA)\*\*\*

The call for applications for the 2025 Women4Climate program will run from November 21, 2024 until January 16, 2025. Please complete this form to be considered as a mentee for the 2025 cohort.

**Submission tips:**   
1) Please refer to the Applicant Guide at zeic.ca/w4c to prepare your responses;   
2) Download and use the Sample Application Form, available at zeic.ca/w4c, to draft your content prior to submitting your application through this online form;   
3) Short answers in point form are welcomed and preferred, and;   
4) The application deadline is Thursday, January 16, 2025 at 11:59 pm

# Applicant Eligibility

Please confirm you and your project meet the eligibility criteria by ticking the boxes that apply to you. All eligibility criteria must be met to be considered for selection. Please reach out to [w4c@zeic.ca](mailto:w4c@zeic.ca) if you have any questions.

* The applicant must identify as a woman[[1]](#footnote-2);
* The applicant is living and/or working on a project in the Metro Vancouver region;
* The applicant has a climate action initiative that addresses a climate policy or targets relevant to Metro Vancouver;
* The applicant is seeking to develop leadership skills and mentorship support and be a part of the Women4Climate network;
* The applicant is available and committed to the training sessions, networking events, and mentorship touchpoints proposed within the 10-months’ timeframe (see ‘Program Commitment’ section in the Applicant Guide)​​.

# Applicant Information

This section requests foundational information for each applicant.

First Name:

Last Name:

Email:

Phone Number:

City of Residence:

City of Employment, if applicable:

Employment Organization, if applicable:

Employment Website, if applicable:

Role:

I identify my gender as:

My pronouns are:

If you choose to, please include a link to your online bio (i.e. LinkedIn, workplace):

# Application

This section requests information regarding alignment with the program and will be shared with the selection committee for shortlisted applicants.

The Application is parsed into two categories: 1) Leadership Aspirations; and 2) Climate Action Initiative.

We suggest you review and reference the ‘Key Themes’ and ‘Key Priority Areas’ in the Applicant Guide as you complete the Application.

**1. Leadership Aspirations**

Tell us why you are a great candidate for the Women4Climate program (max. 100 words)

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What is your leadership vision? In what ways do you want to grow as a leader and how can the Women4Climate program help? (max. 50 words)

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How will the mentorship experience support you as a leader and/or the success of your climate action initiative? (max. 50 words)

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**2. Climate Action Initiative**

Please provide the title of your climate action initiative (max. 10 words)

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Please indicate which key theme(s) your project addresses (select all that apply):

* Clean Economy
* Equity & Reconciliation
* Low Carbon Buildings
* Low carbon transportation
* Urban Renewable Energy
* Climate Adaptation

Please indicate which key priority area(s) your initiative addresses (select all that apply):

* **Equity & Indigenous Focus:** Builds capacity for and supports leadership within equity-deserving and/or Indigenous communities; enables participation and/or benefits by equity-deserving and/or Indigenous communities.
* **Environmental Benefits**:Reduces pollution to air, land, and water.
* **Social Benefits**: Supports climate adaptation that is linked to public health improvements; improves affordability or access to services.
* **Economic Benefits:** Creates new green jobs; supports local businesses and economic development; provides workforce development or training opportunities.
* **Potential to Scale:** Creates immediate impacts and has the potential to be spread elsewhere through, for example, a new or enhanced policy; a technology, product, or service; collaborations; or systems-level behavioural changes.
* **Mobilizing Resources:** Catalyzes new investments and leverages funds and other resources for climate action.
* **Climate Policy Alignment:** Select the policies, targets, action plans that apply to your project.
  + Indigenous Nations
  + Local government (within the Metro Vancouver area)
  + Regional government
  + Health Authority
  + Provincial government
  + Corporate sustainability, or similar

Describe your climate action initiative, including high-level objectives, activities, timeline, outcomes, and anticipated impact. Be sure to speak to the key themes and priority areas that your initiative addresses (max. 200 words)

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The Women4Climate program aims to enable equitable and inclusive climate action and climate action that enables reconciliation with Indigenous communities. Please tell us how you will champion equity and reconciliation in your climate initiative. (max. 100 words)

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Please provide a brief statement on how your climate action initiative addresses climate policies. Please list the key climate policies, targets, and/or action plans that your initiative addresses. See the Applicant Guide for details. (max. 100 words)

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Please indicate whether the climate change initiative is part of your employed work or volunteer efforts

* Employed work
* Volunteer efforts
* Other, please describe: [short text box]
* If Employed work, is your supervisor supportive of you applying to this program
  + Yes/No/Unsure

Are you or your organization already working with ZEIC on an initiative? If yes, please provide more detail (max. 100 words)

* Yes
* No
* If yes, please describe [short text box]

# Demographic Questions

Equity, diversity and inclusion within the Women4Climate program are important to us. The following section is included to better understand the demographics of applicants. This information will be for internal program purposes, will not be used as part of eligibility criteria, and will not be shared with the Selection Committee.

Do you identify as Black, Indigenous, or a person of colour?

* Yes
* No
* Prefer not to answer

I identify my race or ethnicity as:

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Do you identify as a person with a disability?

* Yes
* No
* Prefer not to answer

Do you identify as 2SLGBTQIA+?

* Yes
* No
* Prefer not to answer

Do you identify as an immigrant to Canada?

* Yes
* No
* Prefer not to answer

Please feel free to include identities and descriptors for yourself that you would like to share (max. 50 words)

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# Program Communications

Featuring Women4Climate mentees and mentors and their projects on websites, newsletters, social media platforms, presentations, and other communications methods has been an impactful way for engaging the diverse audiences on climate solutions and innovations—and inspiring others!

Please answer the following questions:

* + I consent to having a professional headshot taken (cost and coordination will be covered by ZEIC)
  + I consent for photos and videos taken of me at events to be used in program materials
  + I consent for my name, image, and project information to be shared in program materials and online (websites, newsletters, social media platforms, presentations, and other communications methods

# Confirmation of Form Submission

Thank you for applying to the 2025 Women4Climate program. Intake for applications closes on January 16, 2025. You will be notified after January 24 if your application has been shortlisted for an interview with the Selection Committee. If you have any questions, please reach out to [w4c@zeic.ca](mailto:w4c@zeic.ca).

1. The terms “woman”/“women” are used inclusively. The program welcomes 2SLGBTQIA+ people with gender identities and expressions that exist between and outside of the binary. The program highly encourages the participation Indigenous and Black women, women of colour, women with disabilities, and immigrant women. [↑](#footnote-ref-2)